## Rother Climate Action Plan 23/24 – 26/27



## **Buildings and Energy Efficiency**

Outcome 1. The built environment will be net zero and climate resilient.

|  | Objective 1.1 Mass retrofit of existing buildings.   |  |   |  |      |                  |                  |  |                |  |  |  |
|--|--|--|---|--|------|------------------|------------------|--|----------------|--|--|--|
| Action   | KPI  | Co-benefit<br>1                                    | Co-benefit<br>2   | Co-benefit<br>3  | Cost | Carbon<br>impact | Delivery         | Lead   | Progress       |  |  |  |
| Access government<br>funding to decarbonise<br>private housing such as<br>HUG2                             | Applications submitted<br>either in partnership<br>or standalone   | Health &<br>wellbeing -<br>Reduced<br>fuel poverty | Economy -<br>improved<br>household<br>finances              | Economy -<br>job creation  | £    | High             | Ongoing          | Climate Team   | In<br>Progress |  |  |  |
| Fund energy efficiency<br>measures in community<br>assets through CIL,<br>UKSPF                            | Carbon footprint<br>reports and action<br>plans for community<br>assets produced.<br>Interventions<br>implemented. | Society -<br>community<br>brought<br>together      | Economy -<br>money<br>retained in<br>local<br>economy       | Resilience -<br>security in<br>energy<br>supply (less<br>power cuts) | £££  | High             | Ongoing          | Climate Team,<br>Regeneration<br>Team,<br>Planning<br>Team | In<br>Progress |  |  |  |
| Use Environmental<br>Health enforcement<br>mechanisms to improve<br>private sector rented<br>accommodation | Minimum of 5 homes<br>per year improved<br>because of licensing or<br>statutory notices being<br>served            | Health &<br>wellbeing -<br>Reduced<br>fuel poverty | Economy -<br>improved<br>household<br>finances              | Society -<br>reduced<br>inequalities                                 | £    | Medium           | Ongoing          | Environmental<br>Health                                    | In<br>Progress |  |  |  |
| Work with Parish and<br>Town Councils and other<br>Community groups to<br>engage and educate<br>residents  | Minimum of five<br>parish and town<br>councils supported to<br>create climate action<br>plans per year             | Society -<br>community<br>brought<br>together      | Environmen<br>t - reduced<br>greenhouse<br>gas<br>emissions | Economy -<br>money<br>retained in<br>local<br>economy                | £    | Medium           | Ongoing          | Climate Team   | In<br>Progress |  |  |  |
| Train Energy Champions<br>to work with<br>communities  | 10 Energy Champions<br>trained   | Economy -<br>improved                              | Health & wellbeing -  | Society -<br>community   | ££   | Low              | 23/24 -<br>24/25 | Climate Team   | In<br>Progress |  |  |  |

|   |   | household<br>finances                                 | Reduced<br>fuel poverty                                   | brought<br>together   |     |        |                  |                                       |                |
|---|---|---|---|---|-----|--------|------------------|---------------------------------------|----------------|
| Fund businesses'<br>decarbonisation plans<br>with capital grants for<br>net zero infrastructure                               | 50 businesses<br>supported to report<br>their carbon footprint<br>and create carbon<br>reduction action plans | Economy -<br>lower<br>energy<br>costs                 | Economy -<br>improved<br>business<br>efficiency           | Economy -<br>opportuniti<br>es for local<br>investment      | £££ | High   | 23/24 -<br>24/25 | Climate Team,<br>Regeneration<br>Team | To Start       |
| Support Retrofit Skills<br>Partnership  | Convene or actively<br>participate in a local<br>retrofit skills<br>partnership                               | Economy -<br>job creation                             | Economy -<br>opportuniti<br>es for skills<br>and training | Economy -<br>money<br>retained in<br>local<br>economy       | £   | Low    | Ongoing          | Climate Team,<br>Regeneration<br>Team | In<br>Progress |
| Run a series of<br>community engagement<br>events to raise<br>awareness and<br>demystify retrofitting                         | Host one retrofitting<br>awareness event per<br>year  | Economy -<br>improved<br>household<br>finances        | Society -<br>community<br>brought<br>together             | Health &<br>wellbeing -<br>Reduced<br>fuel poverty          | ££  | Low    | Ongoing          | Climate Team                          | To Start       |
| Retrofit Rother District<br>Council operational<br>assets to EPC C or above   | Operational assets retrofitted to EPC C   | Society -<br>improved<br>public<br>sector<br>finances | Economy -<br>money<br>retained in<br>local<br>economy     | Environmen<br>t - reduced<br>greenhouse<br>gas<br>emissions | £££ | High   | Ongoing          | Asset<br>Management<br>Team           | In<br>Progress |
| Replace gas boilers in<br>Rother District Council<br>operational assets for<br>low-carbon heating<br>sources at end of life   | No new gas boilers in<br>operational assets<br>from 26/27   | Society -<br>improved<br>public<br>sector<br>finances | Economy -<br>job creation                                 | Economy -<br>improved<br>business<br>efficiency             | ££  | High   | 26/27            | Asset<br>Management<br>Team           | To Start       |
| Retrofit Rother District<br>Council-owned<br>accommodation to EPC<br>C or above   | All RDC owned<br>accommodation rated<br>EPC C or above  | Society -<br>reduced<br>inequalities                  | Economy -<br>lower<br>energy<br>costs                     | Economy -<br>improved<br>household<br>finances              | ££  | Medium | 25/26            | Housing Team                          | In<br>Progress |
| Replace gas boilers in<br>Rother District Council-<br>owned accommodation<br>for low-carbon heating<br>sources at end-of-life | No new gas boilers in<br>RDC accommodation<br>from 2025 onwards   | Society -<br>reduced<br>inequalities                  | Economy -<br>lower<br>energy<br>costs                     | Economy -<br>improved<br>household<br>finances              | ££  | Medium | 25/26            | Housing Team                          | In<br>Progress |

| New Local Plan -<br>refurbishment energy<br>standards set through<br>policy                                    | Policy Included in new<br>Local Plan | Economy -<br>opportuniti<br>es for skills<br>and training | Economy -<br>lower<br>energy<br>costs                     | Health &<br>wellbeing -<br>Reduced<br>fuel poverty     | £ | High | 25/26 | Planning<br>Policy Team | In<br>Progress |
|--|--------------------------------------|---|---|--|---|------|-------|-------------------------|----------------|
| New Local Plan - reuse<br>of buildings rather than<br>demolition encouraged<br>and supported through<br>policy | Policy Included in new<br>Local Plan | Environmen<br>t - reduced<br>waste going<br>to landfill   | Economy -<br>opportuniti<br>es for skills<br>and training | Economy -<br>opportuniti<br>es for local<br>investment | £ | High | 25/26 | Planning<br>Policy Team | In<br>Progress |

| Objective 1.2 New buildings are net zero or carbon negative.   |   |                                       |   |   |      |                  |                  |  |                |  |  |
|--|---|---------------------------------------|---|---|------|------------------|------------------|--|----------------|--|--|
| Action   | КРІ   | Co-benefit<br>1                       | Co-benefit<br>2   | Co-benefit<br>3   | Cost | Carbon<br>impact | Delivery         | Lead   | Progress       |  |  |
| New Local Plan - best<br>practice net zero<br>standards for new<br>buildings to be set<br>through policy | Policy Included in new<br>Local Plan        | Society -<br>reduced<br>inequalities  | Economy -<br>opportuniti<br>es for skills<br>and training | Environmen<br>t - creation<br>of more<br>attractive<br>public<br>spaces | £    | High             | 25/26            | Planning<br>Policy Team                              | In<br>Progress |  |  |
| Require Council-led<br>developments to meet<br>best practice net zero<br>standards                       | Introduce Council-led<br>Development Policy | Economy -<br>lower<br>energy<br>costs | Economy -<br>opportuniti<br>es for skills<br>and training | Environmen<br>t -<br>improved<br>green<br>spaces                        | £    | High             | 23/24 -<br>24/25 | Regeneration<br>Team, Policy<br>and Projects<br>Team | To Start       |  |  |



Outcome 2. The need to travel will be reduced, those that do so will be on foot, bike, public transport, or EV.

| Obje   | Objective 2.1 Sustainable forms of transport are supported through the planning system. |   |  |  |      |                  |          |                                      |                |  |  |
|--|---|---|--|--|------|------------------|----------|--------------------------------------|----------------|--|--|
| Action   | KPI   | Co-benefit<br>1                                     | Co-benefit<br>2  | Co-benefit<br>3  | Cost | Carbon<br>impact | Delivery | Lead                                 | Progress       |  |  |
| Local Plan -<br>Development Strategy to<br>plan spatially to reduce<br>reliance on personal<br>vehicles through town<br>and village networks and<br>clusters | Policy Included in new<br>Local Plan  | Health &<br>wellbeing -<br>reduced air<br>pollution | Health &<br>wellbeing -<br>reduced<br>noise<br>pollution | Society -<br>reduced<br>inequalities                                     | £    | High             | 25/26    | Planning<br>Policy Team              | In<br>Progress |  |  |
| Local Plan - Live Well<br>Locally concept to be an<br>Overall Priority,<br>informing the spatial<br>strategy, site selection<br>and development<br>design.   | Policy Included in new<br>Local Plan  | Health &<br>wellbeing -<br>reduced air<br>pollution | Health &<br>wellbeing -<br>reduced<br>noise<br>pollution | Economy -<br>opportuniti<br>es for local<br>investment                   | £    | High             | 25/26    | Climate Team<br>and Planning<br>Team | In<br>Progress |  |  |
| Work with Local<br>Transport Authority and<br>Transport for the<br>Southeast to ensure<br>Rother's interests are<br>met                                      | Actively participate in partnership, corporate comms                                    | Society -<br>reduced<br>inequalities                | Society -<br>community<br>brought<br>together            | Health &<br>wellbeing -<br>opportuniti<br>es for<br>physical<br>activity | £    | High             | Ongoing  | Climate Team<br>and Planning<br>Team | In<br>Progress |  |  |

|  | Objective 2.2 Facilitate the transition to low/ zero carbon vehicles.          |  |  |  |      |                  |          |   |                |  |  |  |
|--|--|--|--|--|------|------------------|----------|---|----------------|--|--|--|
| Action   | KPI  | Co-benefit<br>1  | Co-benefit<br>2  | Co-benefit<br>3  | Cost | Carbon<br>impact | Delivery | Lead                                    | Progress       |  |  |  |
| Provide infrastructure to switch RDC fleet to EV   | Staff home charging<br>policy introduced,<br>Access to EV charger<br>confirmed | Economy -<br>improved<br>business<br>efficiency                          | Society -<br>improved<br>public<br>sector<br>finances  | Economy -<br>opportuniti<br>es for local<br>investment | ££   | Low              | 25/26    | Asset<br>Management<br>Team, HR<br>Team | To Start       |  |  |  |
| Switch RDC fleet to EV<br>upon lease renewal   | Fleet switched to<br>electric  | Economy -<br>improved<br>business<br>efficiency                          | Society -<br>improved<br>public<br>sector<br>finances  | Health &<br>wellbeing -<br>reduced air<br>pollution    | £££  | Medium           | 26/27    | Asset<br>Management<br>Team             | To Start       |  |  |  |
| EV charging<br>infrastructure installed<br>at Council offices to<br>support fleet and staff<br>transition to EVs | Minimum of 3 EV<br>chargers available to<br>staff on site                      | Society -<br>reduced<br>inequalities                                     | Economy -<br>improved<br>business<br>efficiency        | Health &<br>wellbeing -<br>reduced air<br>pollution    | ££   | Medium           | 25/26    | Asset<br>Management<br>Team             | In<br>Progress |  |  |  |
| Pool electric bicycles<br>made available for staff<br>use  | Pool electric bikes purchased or hired   | Health &<br>wellbeing -<br>opportuniti<br>es for<br>physical<br>activity | Health &<br>wellbeing -<br>reduced air<br>pollution    | Society -<br>improved<br>public<br>sector<br>finances  | £    | Low              | 25/26    | HR Team,<br>Climate Team                | To Start       |  |  |  |
| Pool EVs made available for staff use  | Pool EV available for staff  | Society -<br>improved<br>public<br>sector<br>finances                    | Health &<br>wellbeing -<br>reduced air<br>pollution    | Society -<br>reduced<br>inequalities                   | ££   | Low              | 25/26    | HR Team,<br>Climate Team                | To Start       |  |  |  |
| Refuse vehicles switched to low-carbon fuel  | Refused vehicles<br>switched to low-<br>carbon fuel                            | Health &<br>wellbeing -<br>reduced air<br>pollution                      | Economy -<br>opportuniti<br>es for local<br>investment |  | £££  | High             | 26/27    | Joint Waste<br>Management<br>Team       | To Start       |  |  |  |

| Salary sacrifice scheme<br>for EVs promoted to all<br>Staff                           | Staff benefit<br>introduced  | Society -<br>reduced<br>inequalities                | Economy -<br>improved<br>household<br>finances | Health &<br>wellbeing -<br>reduced air<br>pollution | £  | Medium | 25/26            | HR Team,<br>Climate Team   | To Start       |
|---|--|---|--|---|----|--------|------------------|--|----------------|
| Install EV charging<br>infrastructure in RDC<br>carparks                              | Six RDC car parks<br>across the District with<br>EV chargers installed                 | Health &<br>wellbeing -<br>reduced air<br>pollution | Society -<br>reduced<br>inequalities           | Society -<br>community<br>brought<br>together       | £  | Medium | 23/24 -<br>24/25 | Policy and<br>Projects<br>Team,<br>Neighbourhoo<br>d Services,<br>Climate Team | In<br>Progress |
| Encourage businesses to install EV charging   | 10 businesses installed<br>EV charging on-site<br>through Shared<br>Prosperity Funding | Economy -<br>improved<br>business<br>efficiency     | Economy -<br>job creation                      | Society -<br>reduced<br>inequalities                | £  | High   | 23/24 -<br>24/25 | Regeneration<br>Team, Climate<br>Team  | To Start       |
| Support businesses to switch to LZC fleet   | 5 businesses<br>transitioned to<br>Low/Zero Carbon fleet                               | Economy -<br>improved<br>business<br>efficiency     | Economy -<br>job creation                      | Society -<br>reduced<br>inequalities                | ££ | High   | 23/24 -<br>24/25 | Regeneration<br>Team, Climate<br>Team  | To Start       |
| Encourage homeowners<br>to install EV charging<br>points through collective<br>buying | Annual collective<br>buying scheme<br>supported by the<br>Council                      | Health &<br>wellbeing -<br>reduced air<br>pollution | Economy -<br>improved<br>household<br>finances | Society -<br>reduced<br>inequalities                | £  | Medium | Ongoing          | Climate Team   | In<br>Progress |

| Objective 2.3 A programme of activities to promote active travel across the district.            |  |  |   |  |      |                  |          |                              |                |  |  |
|--|--|--|---|--|------|------------------|----------|------------------------------|----------------|--|--|
| Action   | KPI  | Co-benefit<br>1  | Co-benefit<br>2                                     | Co-benefit<br>3  | Cost | Carbon<br>impact | Delivery | Lead                         | Progress       |  |  |
| Promote behaviour<br>change to encourage<br>active travel through<br>corporate<br>communications | Internal and External<br>RDC Comms,<br>participation in events | Health &<br>wellbeing -<br>opportuniti<br>es for<br>physical<br>activity | Health &<br>wellbeing -<br>reduced air<br>pollution | Health &<br>wellbeing -<br>reduced<br>noise<br>pollution | £    | Medium           | Ongoing  | Sports Team,<br>Climate Team | In<br>Progress |  |  |
| Climate Awareness<br>Training introduced for<br>all RDC staff                                    | RDC Certified as Gold<br>Level Carbon Literate<br>Organisation | Society -<br>community   | Economy -<br>improved                               | Health &<br>wellbeing -<br>opportuniti                   | ££   | Medium           | Ongoing  | Climate Team                 | In<br>Progress |  |  |

| brought<br>together | business<br>efficiency | es for<br>physical |  |  |  |
|---------------------|------------------------|--------------------|--|--|--|
| 5                   | ,                      | activity           |  |  |  |



## **Resource Consumption and Waste**

Outcome 3 The district will produce less waste and a thriving circular economy.

| Objective 3.1 Reduced consumption of resources and waste.   |  |   |   |   |      |                  |                  |  |                |  |
|---|--|---|---|---|------|------------------|------------------|--|----------------|--|
| Action  | KPI  | Co-benefit<br>1   | Co-benefit<br>2   | Co-benefit<br>3                                       | Cost | Carbon<br>impact | Delivery         | Lead   | Progress       |  |
| RDC Scope 1&2<br>emissions reduced by<br>50% year-on-year from<br>19/20 baseline  | Reduce RDC Scope<br>1&2 emissions by 50%<br>year-on-year from<br>19/20 baseline  | Economy -<br>lower<br>energy<br>costs                   | Economy -<br>improved<br>business<br>efficiency         | Economy -<br>money<br>retained in<br>local<br>economy | £££  | Medium           | Ongoing          | Climate Team                                 | In<br>Progress |  |
| Introduce an<br>Environmental<br>Management System to<br>provide a framework for<br>Council resource<br>consumption and waste | Environmental<br>Management System<br>introduced to provide<br>a framework for<br>Council resource<br>consumption and<br>waste | Economy -<br>improved<br>business<br>efficiency         | Environmen<br>t - reduced<br>waste going<br>to landfill | Society -<br>improved<br>public<br>sector<br>finances | ££   | Medium           | 25/26            | Climate Team                                 | To Start       |  |
| Introduce a decision-<br>making tool that<br>includes carbon impacts  | Decision-making tool<br>adopted by the<br>Council  | Society -<br>reduced<br>inequalities                    | Society -<br>improved<br>public<br>sector<br>finances   | Economy -<br>improved<br>business<br>efficiency       | £    | Low              | 23/24 -<br>24/25 | Climate Team,<br>Policy and<br>Projects Team | In<br>Progress |  |
| Promote behaviour<br>change to reduce waste<br>through corporate<br>communications  | Internal and External<br>RDC Comms,<br>participation in events   | Environmen<br>t - reduced<br>waste going<br>to landfill | Economy -<br>improved<br>household<br>finances          | Health &<br>wellbeing -<br>improved                   | £    | Medium           | Ongoing          | Climate Team                                 | In<br>Progress |  |

|  |   |   |  | dietary<br>health   |   |        |                  |  |                |
|--|---|---|--|---|---|--------|------------------|--|----------------|
| Reduce paper usage at<br>the Council by 50% on<br>2023 usage by 2026   | Reduced paper usage<br>at the Council by 50%<br>on 2023 usage by 2026                                     | Environmen<br>t - reduced<br>waste going<br>to landfill | Economy -<br>improved<br>business<br>efficiency          | Society -<br>improved<br>public<br>sector<br>finances                     | £ | Low    | 25/26            | Climate Team   | To Start       |
| Incorporating<br>sustainable food<br>principles in council<br>catering and at<br>Council-run events<br>where possible                              | Policy Introduced   | Economy -<br>money<br>retained in<br>local<br>economy   | Health &<br>wellbeing -<br>improved<br>dietary<br>health | Resilience -<br>food<br>security<br>(security in<br>local food<br>supply) | £ | Low    | 23/24 -<br>24/25 | Climate Team,<br>Policy and<br>Projects Team                   | To Start       |
| Eliminate single-use<br>plates and cutlery from<br>council catering  | Policy for reusable<br>plates and cutlery<br>introduced   | Environmen<br>t - reduced<br>waste going<br>to landfill | Economy -<br>improved<br>business<br>efficiency          |   | £ | Low    | 23/24 -<br>24/25 | Climate Team,<br>Policy and<br>Projects<br>Team,<br>Facilities | To Start       |
| Improve procurement<br>policies for operational<br>resources   | Policy Introduced   | Environmen<br>t - reduced<br>waste going<br>to landfill | Economy -<br>improved<br>business<br>efficiency          | Economy -<br>money<br>retained in<br>local<br>economy                     | £ | Low    | 23/24 -<br>24/25 | Climate Team,<br>Policy and<br>Projects Team                   | In<br>Progress |
| Encourage businesses to<br>consider their Scope 3<br>emissions through<br>decarbonising<br>businesses project and<br>UKSPF Grants                  | Decarbonising local<br>businesses project<br>established - 50<br>businesses with<br>decarbonisation plans | Economy -<br>improved<br>business<br>efficiency         | Economy -<br>money<br>retained in<br>local<br>economy    | Society -<br>community<br>brought<br>together                             | £ | High   | Ongoing          | Regeneration<br>Team, Climate<br>Team                          | To Start       |
| Encouraging residents to<br>choose sustainable, local<br>food and to reduce meat<br>consumption through<br>corporate<br>communications<br>messages | Internal and External<br>RDC Comms, host one<br>annual event and<br>participation in<br>external events   | Economy -<br>money<br>retained in<br>local<br>economy   | Health &<br>wellbeing -<br>improved<br>dietary<br>health | Resilience -<br>food<br>security<br>(security in<br>local food<br>supply) | £ | Medium | Ongoing          | Regeneration<br>Team, Climate<br>Team                          | To Start       |

| Work with local<br>voluntary and<br>community groups and<br>other partners to<br>promote sustainable<br>food practices to local<br>businesses | Create a network for<br>B2B, visitors and<br>residents | Health &<br>wellbeing -<br>improved<br>dietary<br>health                  | Economy -<br>money<br>retained in<br>local<br>economy     | Resilience -<br>food<br>security<br>(security in<br>local food<br>supply) | £ | Medium | Ongoing | Regeneration<br>Team, Climate<br>Team | To Start       |
|---|--|---|---|---|---|--------|---------|---------------------------------------|----------------|
| New Local Plan - seek<br>reuse and recycling of<br>construction materials<br>and waste  | Policy Included in new<br>Local Plan                   | Environmen<br>t - reduced<br>waste going<br>to landfill                   | Economy -<br>opportuniti<br>es for skills<br>and training | Society -<br>community<br>brought<br>together                             | £ | High   | 25/26   | Planning<br>Policy Team               | In<br>Progress |
| New Local Plan - water<br>resources minimised.<br>Rain & grey water<br>recycling required<br>through policy                                   | Policy Included in new<br>Local Plan                   | Environmen<br>t - reduced<br>flood risk                                   | Environmen<br>t -<br>improved<br>green<br>spaces          | Environmen<br>t -<br>improved<br>green<br>spaces                          | £ | High   | 25/26   | Planning<br>Policy Team               | In<br>Progress |
| New Local Plan - require<br>space for food-growing<br>in new development<br>through policy  | Policy Included in new<br>Local Plan                   | Resilience -<br>food<br>security<br>(security in<br>local food<br>supply) | Health &<br>wellbeing -<br>improved<br>dietary<br>health  | Society -<br>community<br>brought<br>together                             | £ | High   | 25/26   | Planning<br>Policy Team               | In<br>Progress |

|  | Objective 3.2 Increased repair, reuse and recycling of goods and materials. |   |  |   |      |                  |          |                                   |                |
|--|---|---|--|---|------|------------------|----------|-----------------------------------|----------------|
| Action   | KPI   | Co-benefit<br>1   | Co-benefit<br>2                                | Co-benefit<br>3   | Cost | Carbon<br>impact | Delivery | Lead                              | Progress       |
| Introduce residential food waste collections   | Weekly food waste collections introduced                                    | Environmen<br>t - reduced<br>waste going<br>to landfill | Economy -<br>improved<br>household<br>finances | Society -<br>reduced<br>inequalities                      | £££  | High             | 25/26    | Joint Waste<br>Management<br>Team | To Start       |
| Fund activities through<br>the Council's RRR Grants<br>Scheme to reduce<br>consumption and | Rother Reduce, Reuse,<br>Recycle Grant to fund<br>initiatives               | Environmen<br>t - reduced<br>waste going<br>to landfill | Society -<br>community<br>brought<br>together  | Economy -<br>opportuniti<br>es for skills<br>and training | ££   | Medium           | Ongoing  | Policy and<br>Projects Team       | In<br>Progress |

| increase repair, re-use<br>and recycling   |   |   |  |  |   |     |                  |  |                |
|--|---|---|--|--|---|-----|------------------|--|----------------|
| Work in partnership<br>with local voluntary<br>and community groups<br>to reduce food waste  | Participation in formal<br>partnership with terms<br>of reference                                       | Resilience -<br>food<br>security<br>(security in<br>local food<br>supply) | Health &<br>wellbeing -<br>improved<br>dietary<br>health | Society -<br>reduced<br>inequalities             | £ | Low | Ongoing          | Climate Team,<br>Partner<br>Organisations          | In<br>Progress |
| Promote greywater<br>harvesting to residents,<br>businesses and<br>community<br>organisations through<br>corporate<br>communications and<br>events | Internal and External<br>RDC Comms, host one<br>annual event and<br>participation in<br>external events | Environmen<br>t - reduced<br>flood risk                                   | Society -<br>community<br>brought<br>together            | Environmen<br>t -<br>improved<br>green<br>spaces | £ | Low | Ongoing          | Regeneration<br>Team, Climate<br>Team              | To Start       |
| Promote Office Swap<br>Shop and related<br>activities  | Internal RDC Comms,<br>participation in events  | Environmen<br>t - reduced<br>waste going<br>to landfill                   | Economy -<br>improved<br>household<br>finances           | Society -<br>community<br>brought<br>together    | £ | Low | Ongoing          | Climate Team                                       | In<br>Progress |
| Introduce food waste<br>collection from<br>operational buildings   | Food waste from<br>operational buildings<br>is recycled   | Environmen<br>t - reduced<br>waste going<br>to landfill                   | Society -<br>community<br>brought<br>together            |  | £ | Low | 23/24 -<br>24/25 | Facilities<br>Team, Policy<br>and Projects<br>Team | To Start       |
| Introduce glass<br>collection from<br>operational buildings  | Glass waste from<br>operational buildings<br>is recycled  | Environmen<br>t - reduced<br>waste going<br>to landfill                   | Society -<br>community<br>brought<br>together            |  | £ | Low | 23/24 -<br>24/25 | Facilities<br>Team, Policy<br>and Projects<br>Team | To Start       |



Outcome 4 Nature will be in recovery across the district.

|   | Objective 4.1 Halt land and marine species decline.  |  |  |  |      |                  |          |   |                |
|---|--|--|--|--|------|------------------|----------|---|----------------|
| Action  | KPI  | Co-benefit<br>1                                  | Co-benefit<br>2                                  | Co-benefit<br>3                                | Cost | Carbon<br>impact | Delivery | Lead                                      | Progress       |
| Host annual clean seas<br>event to increase public<br>awareness in PFAS,<br>pollution, local action,<br>partner showcasing  | Annual community<br>event  | Environmen<br>t - reduced<br>flood risk          | Society -<br>community<br>brought<br>together    | Environmen<br>t -<br>increased<br>biodiversity | £    | Low              | Ongoing  | Climate Team,<br>Partner<br>Organisations | To Start       |
| Work in partnership with<br>relevant organisations to<br>improve the health of<br>the water environments<br>in the district | Convene or actively<br>participate in a<br>partnership to<br>improve the health of<br>the water<br>environments in the<br>district | Environmen<br>t -<br>increased<br>biodiversity   | Environmen<br>t - reduced<br>flood risk          | Society -<br>community<br>brought<br>together  | ff   | Medium           | Ongoing  | Climate Team,<br>Partner<br>Organisations | In<br>Progress |
| Work in partnership with<br>relevant organisations to<br>improve land<br>management practices<br>across the district        | Convene or actively<br>participate in a<br>partnership to<br>improve land<br>management practices<br>in the district               | Environmen<br>t -<br>increased<br>biodiversity   | Environmen<br>t -<br>improved<br>green<br>spaces | Society -<br>community<br>brought<br>together  | ff   | Medium           | Ongoing  | Climate Team,<br>Partner<br>Organisations | To Start       |
| Support schemes to<br>remove negative human<br>influence from the<br>landscape i.e. plastic,<br>tree tubes, litter, rubbish | Rother Reduce, Reuse,<br>Recycle Grant to fund<br>initiatives  | Environmen<br>t -<br>improved<br>green<br>spaces | Environmen<br>t -<br>increased<br>biodiversity   | Society -<br>community<br>brought<br>together  | £    | Medium           | Ongoing  | Climate Team,<br>Partner<br>Organisations | To Start       |

| tipping, pollution sources etc.   |  |  |   |  |   |        |                  |   |          |
|---|--|--|---|--|---|--------|------------------|---|----------|
| Develop a Green Asset<br>Management Plan  | Green Asset<br>Management Plan<br>adopted by Council                         | Economy -<br>improved<br>business<br>efficiency  | Society -<br>improved<br>public<br>sector<br>finances | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on<br>internation<br>al imports) | £ | Medium | 25/26            | Asset<br>Management<br>Team, Climate<br>Team, Policy<br>and Projects<br>Team, Parks<br>Team | To Start |
| Introduce conditions to new lease agreements  | All new lease<br>agreements from<br>2024/25 have a Nature<br>Recovery clause | Environmen<br>t -<br>improved<br>green<br>spaces | Environmen<br>t -<br>increased<br>biodiversity        | Economy -<br>opportuniti<br>es for skills<br>and training  | £ | Medium | 23/24 -<br>24/25 | Asset<br>Management<br>Team   | To Start |
| Eliminate use of<br>pesticides, herbicides,<br>and peat in council<br>grounds maintenance | Policy Introduced  | Environmen<br>t -<br>increased<br>biodiversity   | Environmen<br>t -<br>improved<br>green<br>spaces      | Society -<br>improved<br>public<br>sector<br>finances  | £ | Low    | 23/24 -<br>24/25 | Parks Team,<br>Policy and<br>Projects Team  | To Start |

|   | Objective 4  | 4.2 Increase                                     | biodiversity                                     | and carbor  | n sequ | uestration       | ۱.               |                                   |                |
|---|--|--|--|---|--------|------------------|------------------|-----------------------------------|----------------|
| Action  | KPI  | Co-benefit<br>1                                  | Co-benefit<br>2                                  | Co-benefit<br>3   | Cost   | Carbon<br>impact | Delivery         | Lead                              | Progress       |
| Audit RDC green assets<br>to provide a baseline for<br>biodiversity   | Biodiversity Audit<br>Report                                   | Environmen<br>t -<br>increased<br>biodiversity   | Environmen<br>t -<br>improved<br>green<br>spaces | Environmen<br>t - creation<br>of more<br>attractive<br>public<br>spaces | ££     | Medium           | 23/24 -<br>24/25 | Climate Team                      | In<br>Progress |
| Create a Biodiversity<br>Strategy and Action Plan<br>for the District | Biodiversity Strategy<br>and Action Plan<br>adopted by Council | Environmen<br>t -<br>improved<br>green<br>spaces | Environmen<br>t -<br>increased<br>biodiversity   | Society -<br>improved<br>public<br>sector<br>finances                   | ££     | High             | 25/26            | Climate Team,<br>Planning<br>Team | To Start       |

| Adopt the county-side<br>Local Nature Recovery<br>Strategy (LNRS)   | Policy Included in new<br>Local Plan   | Environmen<br>t -<br>increased<br>biodiversity      | Environmen<br>t -<br>improved<br>green<br>spaces                        | Environmen<br>t - reduced<br>flood risk                | £  | High   | 25/26            | Climate Team<br>and Planning<br>Policy Team              | In<br>Progress |
|---|--|---|---|--|----|--------|------------------|--|----------------|
| New Local Plan have<br>regard to the LNRS in<br>decision-making through<br>policy   | Policy Included in new<br>Local Plan   | Environmen<br>t -<br>increased<br>biodiversity      | Environmen<br>t -<br>improved<br>green<br>spaces                        | Environmen<br>t - reduced<br>flood risk                | £  | High   | 25/26            | Planning<br>Team   | In<br>Progress |
| New Local Plan - Require<br>20% Biodiversity Net<br>Gain through policy   | Policy Included in new<br>Local Plan   | Environmen<br>t -<br>increased<br>biodiversity      | Economy -<br>opportuniti<br>es for local<br>investment                  | Environmen<br>t -<br>improved<br>green<br>spaces       | £  | High   | 25/26            | Planning<br>Team   | In<br>Progress |
| Deliver on Bexhill Tree<br>Planting Strategy  | KPIs from Bexhill Tree<br>Planting Strategy are<br>met   | Health &<br>wellbeing -<br>reduced air<br>pollution | Environmen<br>t - creation<br>of more<br>attractive<br>public<br>spaces | Environmen<br>t -<br>improved<br>green<br>spaces       | ££ | Medium | Ongoing          | Parks Team,<br>Climate Team,<br>Partner<br>Organisations | In<br>Progress |
| Develop District-wide<br>Tree Strategy  | Tree Strategy adopted by Council   | Environmen<br>t -<br>increased<br>biodiversity      | Environmen<br>t - reduced<br>flood risk                                 | Health &<br>wellbeing -<br>reduced air<br>pollution    | ££ | High   | 23/24 -<br>24/25 | Climate Team,<br>Planning<br>Team, Parks<br>Team         | To Start       |
| Work in partnership with<br>Town and Parish<br>Councils to carry out<br>biodiversity audits and<br>create Management<br>Plans to enhance<br>biodiversity and increase<br>carbon sequestration in<br>parks and open spaces | 50% of Town and<br>Parish Councils<br>enhancing their assets<br>for biodiversity and<br>carbon sequestration | Society -<br>community<br>brought<br>together       | Economy -<br>opportuniti<br>es for skills<br>and training               | Economy -<br>opportuniti<br>es for local<br>investment | £  | Medium | Ongoing          | Climate Team,<br>Partner<br>Organisations                | In<br>Progress |
| Designate a proportion of the RDC estate to   | 10% of RDC estate designated to 'wilding'  | Environmen<br>t -                                   | Environmen<br>t - reduced<br>flood risk                                 | Health &<br>wellbeing -                                | £  | Medium | Ongoing          | Estates Team,<br>Parks Team,<br>Climate Team             | To Start       |

| 'wilding' and nature  |                                      | increased<br>biodiversity                           |  | reduced air pollution              |   |      |       |                         |                |
|---|--------------------------------------|---|--|------------------------------------|---|------|-------|-------------------------|----------------|
| recovery<br>New Local Plan - use  |                                      | biodiversity  |  | Environmen                         |   |      |       |                         |                |
| Natural England<br>standards and guidelines<br>to improve green<br>infrastructure | Policy Included in new<br>Local Plan | Health &<br>wellbeing -<br>reduced air<br>pollution | Economy -<br>opportuniti<br>es for local<br>investment | t -<br>improved<br>green<br>spaces | £ | High | 25/26 | Planning<br>Policy Team | In<br>Progress |



Outcome 5 Renewable energy will be produced locally.

|   | Obje   | ctive 5.1 Sol                                   | lar PV on all                                  | suitable ro  | of spa | ces.             |                  |                                       |                |
|---|--|---|--|--|--------|------------------|------------------|---------------------------------------|----------------|
| Action  | КРІ  | Co-benefit<br>1                                 | Co-benefit<br>2                                | Co-benefit<br>3  | Cost   | Carbon<br>impact | Delivery         | Lead                                  | Progress       |
| Participate in collective<br>buying schemes such as<br>Solar Together | Collective buying scheme run annually                        | Economy -<br>Iower<br>energy<br>costs           | Economy -<br>improved<br>household<br>finances | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on<br>internation<br>al imports) | £      | High             | Ongoing          | Climate Team                          | In<br>Progress |
| Encourage businesses to<br>install Solar PV                           | 5 businesses installing<br>solar PV through grant<br>funding | Economy -<br>improved<br>business<br>efficiency | Economy -<br>lower<br>energy<br>costs          | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on<br>internation<br>al imports) | £      | High             | 23/24 -<br>24/25 | Regeneration<br>Team, Climate<br>Team | To Start       |
| New Local Plan - support<br>community energy<br>through policy        | Policy Included in new<br>Local Plan                         | Economy -<br>lower                              | Economy -<br>money<br>retained in              | Resilience -<br>security in<br>energy  | £      | High             | 25/26            | Planning<br>Policy Team               | In<br>Progress |

|   |   | energy   | local   | supply (less  |     |        |                  |  |                |
|---|---|--|---|---|-----|--------|------------------|--|----------------|
|   |   | costs  | economy   | reliance on   |     |        |                  |  |                |
|   |   |  |   | internation   |     |        |                  |  |                |
|   |   |  |   | al imports)   |     |        |                  |  |                |
|   | Formal name and in  | Economy -  | Faaraan   | Resilience -<br>security in   |     |        |                  |  |                |
| Support local community<br>renewable energy<br>creation       | Formal partnership<br>with terms of<br>reference and<br>corporate comms   | money<br>retained in<br>local<br>economy   | Economy -<br>opportuniti<br>es for skills<br>and training | energy<br>supply (less<br>reliance on<br>internation<br>al imports) | £   | High   | Ongoing          | Planning<br>Team, Climate<br>Team  | In<br>Progress |
| Install Solar PV on RDC commercial assets                     | Review of commercial<br>assets for solar<br>potential. Commercial<br>solar business project<br>established.                       | Society -<br>improved<br>public<br>sector<br>finances  | Economy -<br>lower<br>energy<br>costs                     | Economy -<br>improved<br>business<br>efficiency                     | ££  | High   | Ongoing          | Asset<br>Management<br>Team, Climate<br>Team   | In<br>Progress |
| Install Solar PV on<br>council owned<br>accommodation         | Review of<br>accommodation assets<br>for solar suitability.<br>Solar PV installed on a<br>minimum of 3<br>properties if suitable. | Economy -<br>improved<br>household<br>finances   | Economy -<br>lower<br>energy<br>costs                     | Society -<br>reduced<br>inequalities                                | ££  | Low    | 25/26            | Housing<br>Team, Climate<br>Team   | To Start       |
| Consider RDC<br>investment<br>opportunities for<br>renewables | Review RDC assets for<br>renewable potential.<br>Business case for<br>renewable investment<br>produced.                           | Society -<br>improved<br>public<br>sector<br>finances  | Economy -<br>money<br>retained in<br>local<br>economy     | Economy -<br>opportuniti<br>es for skills<br>and training           | £££ | High   | 25/26            | Finance Team,<br>Asset<br>Management<br>Team, Climate<br>Team  | To Start       |
| Explore options for solar<br>carports in RDC carparks         | Report on solar<br>carport potential of<br>RDC car parks  | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on<br>internation<br>al imports) | Economy -<br>money<br>retained in<br>local<br>economy     | Economy -<br>opportuniti<br>es for local<br>investment              | ff  | Medium | 23/24 -<br>24/25 | Climate Team,<br>Policy and<br>Projects<br>Team,<br>Neighbourhoo<br>d Services,<br>Asset<br>Management<br>Team | To Start       |

|   | Object  | ive 5.2 Supp  | ort renewa   | ble energy   | gener | ation.           |                  |   |                |
|---|---|---|--|--|-------|------------------|------------------|---|----------------|
| Action  | КРІ   | Co-benefit<br>1   | Co-benefit<br>2  | Co-benefit<br>3  | Cost  | Carbon<br>impact | Delivery         | Lead  | Progress       |
| New Local Plan -<br>spatially plan for<br>renewable energy<br>through policy                      | Policy Included in new<br>Local Plan                            | Economy -<br>money<br>retained in<br>local<br>economy     | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on<br>internation<br>al imports) | Resilience -<br>security in<br>energy<br>supply (less<br>power cuts) | £     | High             | 25/26            | Planning<br>Policy Team   | In<br>Progress |
| New Local Plan - support<br>and require connection<br>to district heat networks<br>through policy | Policy Included in new<br>Local Plan                            | Economy -<br>improved<br>household<br>finances            | Economy -<br>job creation  | Economy -<br>opportuniti<br>es for local<br>investment               | £     | High             | 25/26            | Planning<br>Policy Team   | In<br>Progress |
| Explore district heating opportunities across the district  | Report on district<br>heating opportunity<br>mapping            | Economy -<br>job creation                                 | Economy -<br>opportuniti<br>es for skills<br>and training  | Economy -<br>opportuniti<br>es for local<br>investment               | ££    | High             | 25/26            | Climate Team,<br>Planning<br>Policy Team,<br>Regeneration<br>Team | To Start       |
| Support feasibility<br>studies for geothermal<br>heat networks                                    | Report on geothermal<br>heat networks<br>potential              | Economy -<br>job creation                                 | Economy -<br>opportuniti<br>es for skills<br>and training  | Economy -<br>opportuniti<br>es for local<br>investment               | ££    | High             | 26/27            | Climate Team,<br>Planning<br>Policy Team,<br>Regeneration<br>Team | To Start       |
| Carry out heat demand mapping   | Heat mapping report produced                                    | Economy -<br>opportuniti<br>es for skills<br>and training | Economy -<br>opportuniti<br>es for local<br>investment   | Society -<br>community<br>brought<br>together                        | ££    | High             | 23/24 -<br>24/25 | Climate Team  | In<br>Progress |
| Encourage businesses to install renewables  | 5 businesses received<br>funding for renewable<br>installations | Economy -<br>lower<br>energy<br>costs                     | Resilience -<br>security in<br>energy<br>supply (less<br>power cuts)                               | Resilience -<br>security in<br>energy<br>supply (less<br>reliance on | ££    | High             | 23/24 -<br>24/25 | Regeneration<br>Team, Climate<br>Team                             | To Start       |

|                         | internation           |  |  |  |  |  |
|-------------------------|-----------------------|--|--|--|--|--|
|                         | al imports)           |  |  |  |  |  |
| Cost                    | Carbon impact (tCO2e) |  |  |  |  |  |
| £ - £1,000 - £10,000    | Low - 10s             |  |  |  |  |  |
| ££ - £10,000 - £100,000 | Medium - 100s         |  |  |  |  |  |
| £££ - £100,000+         | High - 1000s          |  |  |  |  |  |